



JOB DESCRIPTION

JOB TITLE: Registered Veterinary Nurse
REPORTING TO: Clinical Director via Head Nurse
LOCATION: Hampton Veterinary Centre, Post Office Lane, Malpas, SY14 8JQ
DATE WRITTEN: August 2025

OVERVIEW:

Our aim within the practice is to treat our patients as though they were our own animals, and to treat our clients in the way we would wish to be dealt with ourselves.

This philosophy should be carried through at all levels, in terms of our demeanour, appearance, professionalism and communication (between vets, clients, external providers such as laboratories and staff). We all have a part to play in ensuring the smooth running of the various aspects of the practice.

All staff are expected to work to the highest of clinical standards.

Support and training will be provided to ensure these standards of clinical excellence are attained.

Purpose of position

Responsibility for creating and maintaining the highest standards of nursing care and professional performance.

To liaise with the Veterinary Surgeons to ensure maintenance of 'best' veterinary practice and effective running of the practice.

General Duties

- Ensure familiarity and adherence to the RCVS Code of professional conduct
- Ensure that your registration with the RCVS remains up to date
- Ensure that your duties are carried out to the highest standard, and support the Branch Manager with the smooth and efficient running of the practice
- Ensure that your areas of personal responsibility are carried out to the highest standard and with the commitment required to carry them out effectively.
- Assist the Veterinary Surgeons, in line with the code of professional conduct and schedule 3

- Support any nursing assistants and / or student veterinary nurses in all aspects of nursing care (a prior Clinical Coaching certificate would be advantageous, however if not held already a willingness to train would be required).
- Maintain a cleaning regime within the practice to ensure high standards are maintained throughout
- Ensure that all areas of your Veterinary Nursing role are completed correctly and efficiently following all guidelines
- Performance of reception duties when required and dealing with clients when admitting and discharging patients
- Carry out Nurse clinics and Nurse appointments
- Advise clients on general pet healthcare
- Assist in the maintenance of good stock control in all areas of the practice
- Ensure that documentation and patient records are maintained and medications are correctly supplied to patients
- Complete the equivalent of 15 hours continuing professional development (CPD) each year, on topics discussed and agreed with your Branch Manager. CPD must be recorded in line with RCVS requirements and a copy kept at the practice for regular audit.
- Reflect on your own performance, strengths and weaknesses and develop yourself to maintain competence in all aspects of your role.

Principals of Practice:

You must seek to ensure the health and welfare of animals committed to your care and fulfil your professional responsibilities, by maintaining five principles of practice:

1. Professional competence
2. Honesty and integrity
3. Independence and impartiality
4. Client confidentiality and trust
5. Professional accountability

Additional notes:

For over 80 years the Hampton Veterinary Group has been caring for animals in and around Cheshire. We cover the immediate local area and we provide a service much further afield; onto the Wirral, North Wales, Crewe, Nantwich and south into Shropshire. We have a professional attitude with a compassionate, friendly approach.

We use first names and try to build a long-term relationship with our clients and their pets. This leads to a more relaxed environment for our clients as well as our patients! We enjoy our work and are proud of the reputation that “Hampton Vets” have attained.

You will be joining a team of:-

6 Vets (FTE 2.5)
1 Head Nurse, 2 RVN
6 Support / Front of house staff

Car parking is available at the premises.

The role would suit an RVN who enjoys running nurse clinics and engaging with our clients alongside general nursing duties.

The position is full-time but part time applications welcome. Full time is working 37.5 hours per week on a rota which is worked between 8 am to 6:30 pm Monday to Friday and includes 1 hour towards weekends which are 1 in 4 8.30 am to 12.30 pm. over 4 days with Wednesdays off.

Holiday entitlement is 30 days per year (including Bank Holidays) with the opportunity to buy extra holidays up to 10 days per year or sell 2 days back. Benefits also include a workplace pension scheme, uniform, enhanced family friendly policies, life insurance @ 1 x annual salary and colleague pet discounts. We also offer Healthshield benefits which cover the everyday health needs of our teams by providing cashback for dental, optical and physiotherapy costs, alongside offering wellness services such as a Virtual GP Surgery and Employee Assistance Programme (EAP). Opportunity to apply for a days paid volunteering for charity per year. Generous CPD allowance is in place (three days, £600 per year) and encouraged.

To apply please forward your CV and covering letter to recruitment@willowsvetgroup.co.uk quoting job reference 40. Applications will close when a suitable candidate is found.